



# MONTGOMERY COUNTY JOB POSTING NOTICE

**APPLICATIONS FOR THIS POSITION WILL BE ACCEPTED UNTIL THE POSITION HAS BEEN FILLED.  
MONTGOMERY COUNTY RESERVES THE RIGHT TO CLOSE THIS POSTING WITHOUT NOTICE.**

<b>DEPARTMENT:</b>	Montgomery County Animal Shelter	<b>JOB GRADE:</b>	18
<b>JOB TITLE:</b>	Veterinarian	<b>BI-WEEKLY SALARY:</b>	\$4,230.77
<b>LOCATION:</b>	8535 State Hwy 242 Conroe, TX 77385	<b>CIVIL SERVICE:</b>	No
<b>SHIFT HOURS:</b>	Monday – Friday 8:00am – 5:00pm (schedule subject to change with some weekends required)		
<b>SUBMIT APPLICATIONS:</b>	Montgomery County Human Resources Department	<b>ADDRESS:</b>	501 N. Thompson, Ste. 400 Conroe, TX 77301
<b>PHONE:</b>	(936) 539 – 7886	<b>FAX:</b>	(936) 788-8396
<b>E-MAIL:</b>	<a href="mailto:jobs@mctx.org">jobs@mctx.org</a>	<b>WEBSITE:</b>	<a href="http://www.mctx.org">www.mctx.org</a>
<b>OFFICE HOURS:</b>	Monday – Friday 8:00am – 5:00 pm (Friday: Closed from 12:00pm – 1:00pm)		

## **Education, Experience and Skill Requirements**

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| <ul style="list-style-type: none"> <li>DVM from accredited School of Veterinary Medicine.</li> <li>A valid license to practice veterinary medicine issued by the Texas Veterinary Medical Board.</li> <li>Five years of directly related experience as a veterinarian is required.</li> <li>Experience in shelter medicine preferred.</li> <li>Working knowledge of current veterinary standards and practices.</li> <li>Understanding of animal behavior and use of positive reinforcement techniques to interact with animals.</li> <li>Chameleon database knowledge is desired.</li> <li>Effective time management and communication.</li> <li>Ability to handle a fast-paced, stressful shelter environment with tact and diplomacy.</li> </ul> | <ul style="list-style-type: none"> <li>Strong surgical skills</li> <li>Customer service experience with strong interpersonal skills.</li> <li>Physically able to lift/carry up to 100 pounds</li> <li>Knowledge of contagious diseases and isolation protocol</li> <li>Must be self-motivated and willing to work as directed</li> <li>MUST be a Team player, able to work in a fast-pace environment and multi-task</li> <li>Compassion for animals, comfortable working in the shelter environment and willing to accommodate animals in the work place</li> </ul> |
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## **Primary Job Duties**

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| <ul style="list-style-type: none"> <li>Works with a positive attitude focusing on MCAS mission &amp; goals.</li> <li>Performs various surgical procedures and treatment.</li> <li>Ability to complete at least 25-30 spay/neuter surgeries each day in a timely manner.</li> <li>Maintains accurate records on animals, pharmaceuticals, equipment and supplies.</li> <li>Examines animals in clinic during clinic hours; provides consultations and provides appropriate medications &amp; care.</li> <li>Ability to comfortably perform in public facing environment.</li> <li>A team player that is flexible and willing to do what is needed to accomplish the mission &amp; goals.</li> <li>Examines animals in Shelter and diagnoses illness, injuries, health conditions and behavior issues.</li> <li>Provide guidance and instructions to medical &amp; shelter staff.</li> </ul> | <ul style="list-style-type: none"> <li>Has the ability, knowledge and desire to perform other surgeries including but not limited to amputations, mass removal, soft tissue damage and eye surgeries.</li> <li>Immediately responds to the needs of animals in MCAS care that are injured or seriously ill.</li> <li>Euthanize animal in accordance with state laws and MCAS policy.</li> <li>Active in animal cruelty and neglect investigations by performing detailed medical evaluations, treatment, necropsies and expert testimony in court.</li> <li>Maintain appropriate licensing and continuing education course requirements.</li> <li>Contribute to the organization protocols, policies and procedures.</li> <li>Any other duties as assigned</li> </ul> |
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**After receiving a conditional offer of employment, applicant must pass a drug screen (1/2 cost = \$20.00, responsibility of applicant) and may need a physical agility test (1/2 cost = \$22.50, responsibility of applicant) before becoming an employee of Montgomery County.**

Position No:	6331-8350-1	Requisition No:	2611
Date Posted:	04-17-2018 Equal Employment Opportunity Employer		

