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02-25-08

RESOLUTION AND ORDER

On the 25th day of February, 2008, at a **Regular Session** meeting of the Commissioners Court of Montgomery County, Texas, there came on for consideration and approval a motion to approve and adopt the clarification and restatement of Montgomery County, Texas's qualifications for County paid/subsidized retiree health benefits as set forth in the attached Exhibit "A".

Motion was made by Commissioner Chance and seconded by Commissioner Rinehart that said Commissioner's Court does hereby approve and adopt the clarification and restatement of Montgomery County, Texas's qualifications for County paid/subsidized retiree health benefits as set forth in the attached Exhibit "A".

Said Motion being put to vote, it carried by a vote of 4 to 0.

It is, therefore, **ORDERED** that Commissioners Court hereby adopts the clarification and restatement of Montgomery County, Texas's qualifications for County paid/subsidized retiree health benefits as set forth in the attached Exhibit "A".

ATTEST:

COUNTY OF MONTGOMERY:

Mark Turnbull
Mark Turnbull,
County Clerk

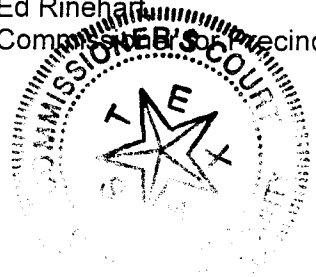
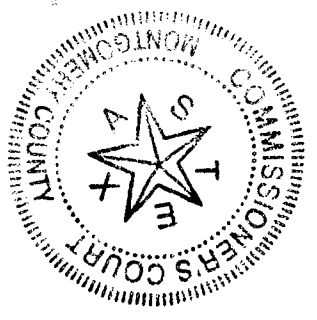
Alan B. Sadler
Alan B. Sadler,
County Judge

Mike Meador
Mike Meador,
Commissioner for Precinct 1

Craig Doyal
Craig Doyal,
Commissioner for Precinct 2

Ed Chance
Ed Chance,
Commissioner for Precinct 3

Ed Rinehart
Ed Rinehart,
Commissioner for Precinct 4



A true copy, I hereby certify
MARK TURNBULL, County Clerk
Montgomery County, Texas
Issued 02-28-08
By Aimee Kemp

Clarification and Restatement of Montgomery County, Texas Qualifications for County Paid / Subsidized Retiree Health Benefits

1. The employee must notify Montgomery County, Texas that they elect to retire and want to receive retiree medical benefits within the timeframes listed in Chapter 175 of the Local Government Code.
2. The employee must be eligible to retire and must choose to retire from Montgomery County under the provisions adopted by the Texas County and District Retirement System as adopted by Montgomery County, Texas Commissioners Court, with a minimum of fifteen (15) continuous years of fulltime employment immediately prior to the employee's retirement from Montgomery County, Texas. No other category of employment other than fulltime employment may be used to calculate the 15 year minimum requirement
3. The employee may not use "bridge time" from any other employer or "service credit" of any kind, for the purpose of qualifying for the fifteen (15) years of continuous fulltime employment prior to retirement. The fifteen (15) years of continuous fulltime employment must be with Montgomery County, Texas
4. The employee must have elected to participate and been covered continuously under any of the medical plans offered by Montgomery County, for fifteen (15) years prior to retirement.
5. Should a retiree who qualifies for the County Paid / Subsidized medical coverage described in 1 through 4 above, choose to cover eligible dependents upon retirement, said eligible dependents must have been covered under the same medical plan as the retiree for a minimum of two years immediately prior to retirement. The retiree will pay the same rate for dependent coverage as an active employee, plus two (2) percent within the time frames allowed by Montgomery County, Texas.
6. Should the retiree who has qualified for County Paid / Subsidized coverage as stated above, select any form of medical coverage other than the fully subsidized active employee plan, than said retiree will pay the same rate as an active employee, plus two (2) percent within the time frames allowed by Montgomery County, Texas.
7. The County reserves the right to replace any medical benefit with a Medicare Supplement when the retiree reaches the age of sixty five (65).
8. Montgomery County, Texas reserves the right at any time to change, delete or add to any benefits or policies which have been previously adopted by Montgomery County Commissioners Court.



A true copy, I hereby certify
 MARK TURNBULL, County Clerk
 Montgomery County, Texas

Issued 02.28.08
 By Aime Kenny

