

COMMISSIONERS COURT DOCKET
October 25, 2016
REGULAR SESSION

THE STATE OF TEXAS

COUNTY OF MONTGOMERY

BE IT REMEMBERED that on this the 25th day of October, 2016, the Honorable Commissioners Court of Montgomery County, Texas, was duly convened in a Regular Session in the Commissioners Courtroom of the Alan B. Sadler Commissioners Court Building, 501 North Thompson, Conroe, Texas, with the following members of the Court present:

- | | |
|----------------------------|---------------|
| County Judge | Craig Doyal |
| Commissioner, Precinct 1 | Mike Meador |
| Commissioner, Precinct 2 | Charlie Riley |
| Commissioner, Precinct 3 | James Noack |
| Commissioner, Precinct 4 | Jim Clark |
| Also County Clerk's Office | Amber Twiddy |

INVOCATION GIVEN BY Tracey Fentem

THE PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA RECITED.

THE PLEDGE OF ALLEGIANCE TO THE TEXAS STATE FLAG RECITED.

1. COMMISSIONERS COURT AGENDA APPROVED.

Motion by Commissioner Meador, seconded by Commissioner Riley, to approve Commissioners Court Agenda for discussion and necessary action. Motion carried.

2. MINUTES APPROVED – COUNTY CLERK

Motion by Commissioner Meador, seconded by Commissioner Clark, to approve the Minutes from Regular Session of Commissioners Court dated October 11, 2016. Motion carried.

AGENDA ITEMS 8O2 AND 8R1 WERE MOVED TO THE OPEN SESSION.

3. RESOLUTION AND ORDER APPROVED – CONSENT AGENDA – AGENDA ITEMS 8A-R

Motion by Commissioner Meador, seconded by Commissioner Clark, to unanimously approve all actions, items, resolutions and authorizations shown on the Consent Agenda and County Judge is appointed and authorized to sign any contracts, approvals and other documents in connection with any items shown on the Consent Agenda, with the exception of Agenda Items 8O2 and 8R1, which were moved to the open session, as follows:

COUNTY AUDITOR – AGENDA ITEMS 8A1-5

A1. PAYMENT OF ACCOUNTS APPROVED, as submitted by the County Auditor.

A2. BUDGET AMENDMENTS FY16 APPROVED:

a. 284th District Court: To recognize and allocate revenue.

b. 359th District Court: To set up Veteran's Treatment Court as awarded by CJD M#5/09.27.16.

- c. Various: To perform salary sweep for pay date 10.14.16 and recognize and allocate revenues for failure to appear fees for quarter ending 6/30/16.
- d. Adult Probation: To adjust line items.
- e. Adult Probation-Variou: To correct budget adjustments.
- f. Airport: To adjust line items.
- g. Commissioner Precinct 2: To adjust line items.
- h. Commissioner Precinct 3: To recognize and allocate revenue.
- i. Constable Precinct 1: To recognize and allocate revenue.
- j. Constable Precinct 1-SJRA Sub Unit: To recognize and allocate revenue.
- k. Constable Precinct 1 Willis ISD: To recognize and allocate revenue.
- l. Constable Precinct 1 WISD Truancy: To recognize and allocate revenue.
- m. Constable Precinct 3-MUD 94 Unit: To recognize and allocate revenue.
- n. Constable Precinct 3-Rayford MUD: To recognize and allocate revenue.
- o. Constable Precinct 3-Spring Creek: To recognize and allocate revenue.
- p. Constable Precinct 4-Riverwalk POA: To recognize and allocate revenue.
- q. Constable Precinct 5: To transfer funds for fuel used in September 2016.
- r. County Attorney-Worthless checks: To adjust line items.
- s. County Court at Law 3: To adjust line items.
- t. DA No Refusal Grant: To adjust line items.
- u. DA-State Funds: To adjust budget lines for salary accrual.
- v. Fire Marshal: To adjust line items.
- w. Justice of the Peace Pct 3-TCID contract: To recognize and allocate revenue salary accrual.
- x. Juvenile Probation Alt Ed PRG-P/17: To adjust line items.
- y. Juvenile Foster Care Title IV-E/16: To allocate revenue and adjust line items.
- z. Juvenile Probation-NSLP: To recognize and allocate reimbursement received National School Lunch Program for Sept/16.
- aa. Juvenile Probation-State Aid-A/16: To adjust line items.
- bb. MCCD-CDBG: To adjust line items.
- cc. Non-Departmental: To transfer capital improvement funding for cleaning of air ducts and air handlers in the Alan B. Sadler Commissioners Court Building M8/09.27.16 and adjust line items.

- dd. Sheriff: To adjust line items.
- ee. Sheriff-9-1-1 Services: To recognize and allocate revenue.
- ff. Sheriff-Auto Theft: To adjust line items.
- gg. Sheriff-Jail Commissary: To adjust budget lines salary accrual.
- hh. Sheriff-MOCONET: To adjust line items and recognize and allocate revenue for M5/09.27.16.
- ii. Sheriff-Towncenter-Safe Harbor: To recognize and allocate revenue.
- jj. Sheriff-Walden Sub-Unit: To recognize and allocate revenue.
- kk. Sheriff/Westwood Magnolia: To recognize and allocate revenue.

A3. BUDGET AMENDMENTS FY17 APPROVED:

- a. Various: To adjust restricted lines.
- b. Various Capital Projects: To transfer capital improvement funding for projects approved for FY 2017 budget.
- c. Adult Probation: To adjust line items.
- d. Animal Shelter: To adjust line items.
- e. CPS: To fund additional expense for Access Builds Children as approved during the FY 2017 Budget Workshops and fund additional expense for Youth Services as approved during the FY 2017 Budget Workshops.
- f. Commissioner Precinct 1: To adjust line items and transfer funds for lawn maintenance.
- g. Commissioner Precinct 1-BOPA Facility: To set-up match for North MoCo BOPA Facility grant from TCEQ/HGAC M5/09.13.16.
- h. Commissioner Precinct 3: To fund new Constable Precinct 3 sergeant position as approved M8/09.13.16.
- i. Constable Precinct 1: To adjust line items due to exception to the 25% maximum budget expenditure of non-returning elected official as approved M8/10.11.16.
- j. Constable Precinct 2: To recognize and allocate revenue.
- k. Constable Precinct 3: To return funds to Contingency as approved M10/08.23.16.
- l. Constable Precinct 4: To upgrade a Deputy-Constable to an Investigator with additional funds from Commissioner Precinct 2 as approved M11/08.23.16.
- m. Constable Precinct 5: To return funds to Contingency as approved M18/08.23.16.
- n. District Attorney: To transfer funds for VPN token.

- o. DA No Refusal Grant: To recognize and allocate Search Warrants Stop Drunk Drivers Grant FY17 as awarded by TxDOT M5/09.13.15.
- p. DA State Funds: To establish FY17 budget.
- q. Forensic Services: To adjust line items.
- r. Memorial Library: To transfer funds from Commissioner Precinct 1 to the Memorial Library for books in FY 2017 and transfer funds from Commissioner Precinct 4 to the Memorial Library for books in FY 2017.
- s. Mental Health Court Services: To adjust line items.
- t. Sheriff: To make corrections to FY 2017 budget and recognize and allocate revenue.
- u. Sheriff-AFIS FY 17: To set up FY17 SOIAP Grant-AFIS as awarded by CJD M5/09.13.16.

A4. REPORT ACCEPTED of Cash Count and Deposit Findings-4Q2016.

A5. COMPLETED AUDITS ACCEPTED for Commissioner Precinct 2-Timesheet Audit.

TREASURER – AGENDA ITEMS 8B1-5

B1. MONTHLY STATEMENT OF BALANCES APPROVED for September 2016.

B2. MONTHLY INVESTMENT REPORT APPROVED for September 2016.

B3. MONTHLY PLEDGED SECURITIES REPORT APPROVED for September 2016.

B4. PLEDGES AND/OR RELEASES OF DEPOSITORY COLLATERAL REPORT APPROVED.

B5. ANNUAL STATEMENT OF BALANCES APPROVED for FY 2016.

TAX ASSESSOR/COLLECTOR – AGENDA ITEM 8C1

C1. MONTHLY TAX COLLECTION REPORT ACCEPTED for month ending September 30, 2016.

PURCHASING – AGENDA ITEMS 8D1-10

D1. ADVERTISING APPROVED for the following bids/proposals:

- a. Bulk oil, lubricants and related items for Various Departments.
- b. Fish Creek Thoroughfare Expansion for Precinct 2.
- c. Widening of Research Forest Drive for Precinct 2.
- d. Widening of Sendera Ranch Road for Precinct 2.
- e. Alford Road Bridge replacement at Log Gully for Precinct 2.

D2. AWARD APPROVED for Book Leasing to Brodart Co. for Library.

D3. RENEWALS AWARDED:

- a. Surveillance, security and monitoring hardware, software & service through the Texas Department of Information Resources (DIR) contract #DIR-SDD-2224 with Knight Security Systems, LLC and include amendments 3 and 4 for Various Departments.(Exercising the third of three renewal options)
 - b. Tires and tubes for medium trucks & off road equipment picked up/delivered with price changes on various items for each of the following vendors: Southern Tire Mart, LLC and American Tire Distributors, Inc. Db a Grays Wholesale Tire for Various Departments. (Exercising the fifth of five renewal options)
 - c. Merchant credit card services through the Interlocal Agreement with Williamson County for goods and services with Accelerated Card Co., LLC. Db a Certified Payments for Various Departments. (exercising the third of three renewal options)
 - d. Total solutions for law enforcement, security, facilities management, fire, rescue, clothing, marine craft and emergency/disaster through GSA schedule 84 contract #GS-07F-5559R with Networkfleet, Inc. for Various Departments. (Exercising the first of three renewal options)
- D4. CERTIFICATE OF SUBSTANTIAL COMPLETION OF GENERAL CONSTRUCTION APPROVED for Montgomery County Lonestar Executive Airport Federal Inspection Station from Huffco Services, Inc. for Conroe-North Houston Regional Airport.
- D5. REQUEST APPROVED to declare miscellaneous items as salvage as authorized by Local Government Code §263.152 for Various Departments.
- D6. REQUEST APPROVED for the next online auction with Rene Bates Auctioneers, Inc. for Various Departments.
- D7. CHANGE ORDERS APPROVED:
- a. CO #4 to Northwest Interiors Inc. Db a Color Interiors for floor covering and installation to increase prices for various items for Various Departments.
- D8. CANCELATION ON THE MONTH TO MONTH CONTRACT APPROVED for the following:
- a. Products and related services with Sprint Solution, Inc. for Various Departments.
 - b. Food and beverage concessions with Facility Concession Services, Inc. for the Lone Star Convention Center.
- D9. PURCHASES APPROVED through the Interlocal Agreement with Buyboard as authorized by Local Government Code §271.102 for the following:
- a. One (1) Mx-M754N copier from Sharp Electronics Corporation db a Skelton Business Equipment Contract #453-14 in the amount of \$12,246.00 with trade in of one (1) Mx-M623N copier in the amount of \$1,827.00 for a total amount of \$10,419.00 for Elections.
 - b. One (1) 2016 Chevrolet Tahoe PPV CC15706 from Caldwell Country Chevrolet Contract #430-13 in the amount of \$34,560.00 with a Buyboard fee of \$400.00 for a total amount of \$34,960.00 for Fire Marshal.
 - c. One (1) 2016 Chevrolet Tahoe PPV CC15706 from Caldwell Country Chevrolet Contract #430-13 in the amount of \$34,725.00 with a Buyboard fee of \$400.00 for a total amount of \$35,125.00 for Constable 4.

- D10. DISCRETIONARY EXEMPTIONS APPROVED as authorized by Local Government Code §262.024(a)(4):
- a. Residential services from Father Flanagan's Boys' Home for Juvenile.
 - b. Surveying services for 23628 Roberts Road New Caney, TX from Arborleaf Engineering & Surveying, Inc. in the amount of \$13,700.00 for Precinct 4.
 - c. Engineering design services for utility connections at proposed recycle facility from Halff Associates, Inc. in the amount of \$29,170.00 for Precinct 1.

RISK MANAGEMENT – AGENDA ITEMS 8E1-10

- E1. ADDITIONAL PAYMENT ACCEPTED in the amount of \$11,300.48 from USAA Insurance for Claim #U-16-0048 and the Director of Risk Management is authorized to settle on behalf of Montgomery County.
- E2. REQUEST APPROVED for Montgomery County to participate in the 2017 TAC Silver Choice Retiree Medical Program. The Director or Assistant Director of Risk Management is authorized to sign all necessary documents on behalf of Montgomery County. The County does not contribute to this program.
- E3. REQUEST APPROVED to authorize the Risk Management Department to automatically re-enroll currently participating employees into the 2017 benefits if the employee did not turn in any re-enrollment forms or use online enrollment. 2017 benefits will be based on benefits the employee participated in for the 2016 plan year with the applicable 2017 rates or fees.
- E4. REQUEST APPROVED for use of County computers by employees for On-line enrollment for employee benefits for the 2017 plan year during the business day or after hours. Estimated dates for enrollment are November 3-18, 2016.
- E5. RENEWAL APPROVED of Employee Assistance Program with Deer Oaks EAP Services for the Year beginning January 1, 2017. No change in rates or benefits for the 2017 Plan Year. The Director or Assistant Director of Risk Management is authorized to sign all necessary documents on behalf of Montgomery County.
- E6. RENEWAL APPROVED of the Optional Dental Care Program through Humana/CompBenefits for the year beginning January 1, 2017. The Director or Assistant Director of Risk Management is authorized to sign all necessary documents on behalf of Montgomery County. The rates are as follows:
- CS600TX-DHMO
 - employee only \$12.72
 - employee + 1 \$22.74
 - employee + family \$31.36

 - Schedule 75-Indemnity Plan
 - employee only \$21.06
 - employee + 1 \$41.84
 - employee + family \$61.78

 - EP 510-PPO Plan
 - employee only \$61.16
 - employee + 1 \$92.02
 - employee + family \$159.44
- E7. RENEWAL APPROVED of the Optional Vision Care Provider United Healthcare Vision for the Year beginning January 1, 2017. The County does not contribute to this Program. No change in rates or benefits for the 2017 Plan Year.

The Director or Assistant Director of Risk Management is authorized to sign all necessary documents on behalf of Montgomery County.

- E8. PAYMENT ACKNOWLEDGED AND RECORDED INTO THE MINUTES to Jeff McDaniel in the amount of \$523.00 in reference to Claim #B-16-0115. DOL 09/16/16.
- E9. PAYMENT ACKNOWLEDGED AND RECORDED INTO THE MINUTES to Farmers Insurance in the amount of \$808.87 in reference to Claim #A-16-0091. DOL 07/29/16.
- E10. CHANGES, ADDITIONS AND RELEASES APPROVED for the following:

<u>BOND</u>	<u>NAME/DEPT</u>	<u>AMOUNT</u>	<u>ACTION</u>
15214474	Cross, Brian/Fire Marshal	\$5,000	Renew/Cont Cert
61891554	Washington, Jomo K/Const. Pct. 3	\$5,000	Renew/Cont Cert
61891579	Martinez, Jason A/Const. Pct. 3	\$5,000	Renew/Cont Cert
15227597	Buchanan, Robert/Const. Pct. 4	\$5,000	Renew/Cont Cert
14460323	White, Charles Michael/Const. Pct. 2	\$5,000	Renew/Cont Cert
15486582	Williams, James/Fire Marshal	\$5,000	Renew/Cont Cert
15227723	McCaffrey III, Wayne/Const. Pct. 1	\$5,000	Renew/Cont Cert
15227738	Delacruz, Jacqueline/Const. Pct. 1	\$5,000	Renew/Cont Cert
15227734	Barrett Jr, Bob/Const. Pct. 1	\$5,000	Renew/Cont Cert
15227733	Serratt, Jerry/Const. Pct. 1	\$5,000	Renew/Cont Cert
15227720	Guy, William/Const. Pct. 1	\$5,000	Renew/Cont Cert
15227726	Faught, Richard/Const. Pct. 1	\$5,000	Renew/Cont Cert
15227717	Rauen, Raymond/Const. Pct. 1	\$5,000	Renew/Cont Cert
15227714	Wiese, Matthew/Const. Pct. 1	\$5,000	Renew/Cont Cert
15227712	Bostick, Paul/Const. Pct. 1	\$5,000	Renew/Cont Cert
15227690	Traylor, Tracy/Const. Pct. 1	\$5,000	Renew/Cont Cert
15227677	Durrenberger, Jerry/Const. Pct. 1	\$5,000	Renew/Cont Cert
15227699	Mack, Wesley/Const. Pct. 1	\$5,000	Renew/Cont Cert
15227707	Cade, Timothy/Const. Pct. 1	\$5,000	Renew/Cont Cert
15227710	Rhodes, Jarrett/Const. Pct. 1	\$5,000	Renew/Cont Cert
15227593	Sprague, Steven/Const. Pct. 3	\$5,000	Renew/Cont Cert
62612584	Jensen, Tanner/Const. Pct. 4	\$5,000	Renew/Cont Cert
62612703	Ryan, Brent/Const. Pct. 3	\$5,000	Renew/Cont Cert
15227682	Burnett Jr, Billy/Const. Pct. 1	\$5,000	Renew/Cont Cert
15227683	Lafferty, Jerry/Const. Pct. 1	\$5,000	Renew/Cont Cert
61523018	McGee, Lloyd Wesley/Const Pct. 1	\$5,000	Renew/Cont Cert
15071457	Reaves, Patricia/Treasurer	\$25,000	Renew/Cont Cert
15227581	McCown, Janie/Const. Pct. 2	\$5,000	Renew/Cont Cert
15227556	Ford, Richard/Const. Pct. 4	\$5,000	Renew/Cont Cert
15227576	Hubbard, Paul/Const. Pct. 2	\$5,000	Renew/Cont Cert
14454538	Warwick, Ricky/Const. Pct. 4	\$5,000	Renew/Cont Cert
16041478	Clendennen, Buck/Const. Pct. 4	\$5,000	Renew/Cont Cert
62222046	Slack, James/Const. Pct. 4	\$5,000	Renew/Cont Cert

COMMISSIONERS – AGENDA ITEMS 8F1

- F1. PRECINCTS 2 and 4

- a. RESIGNATION ACCEPTED of Lamont Freeman from ESD #9 Board of Commissioners effective October 1, 2016.
- b. APPOINTMENT APPROVED of Scott Guillote to ESD #9 Board of Commissioners. Mr. Guillote will fill the remaining term on the board vacated by Lamont Freeman. This term ends 12/31/2017.

COMMISSIONERS – COUNTY ENGINEER – AGENDA ITEMS 8G1-3

G1. PRECINCT 2

- a. STREETS ACCEPTED INTO THE ONE YEAR MAINTENANCE PERIOD for the Fish Creek Thoroughfare Widening Project from South of Woodforest Parkway South to South of Elk Trace Parkway.
- b. PUBLIC HEARING DATE SET for November 22, 2016 to post “No U-turn” signs on W. Alden Bridge Drive in front of Buckalew Elementary School.
- c. STREETS ACCEPTED INTO THE ONE YEAR MAINTENANCE PERIOD in Ranch Crest, Section 3.

G2. PRECINCT 3

- a. STREETS ACCEPTED INTO THE ONE YEAR MAINTENANCE PERIOD in Wrights Landing at Legends Trace, Section 2.
- b. STREETS ACCEPTED INTO THE ONE YEAR MAINTENANCE PERIOD in Benders Landing Estates, Section 2 (private).
- c. STREETS ACCEPTED INTO THE ONE YEAR MAINTENANCE PERIOD in Forest Village, Section 8.
- d. STREETS ACCEPTED INTO THE COUNTY ROAD MAINTENANCE SYSTEM in Woodson’s Reserve, Section 4 and bond is released.

G3. PRECINCT 4

- a. STREET ACCEPTED INTO THE COUNTY ROAD MAINTENANCE SYSTEM for McKenzie Lane from Timber Lane to Ferne Leaf Drive.
- b. STREETS ACCEPTED INTO THE COUNTY ROAD MAINTENANCE SYSTEM in Deerwood, Section 6.
- c. FINAL PLAT APPROVED of Valley Ranch Town Center Commercial South; 3.647 acres; William Massey Survey, A-387.
- d. FINAL PLAT APPROVED of Valley Ranch Town Center Retail South East; 4.244 acres; William Massey Survey, A-387.
- e. FINAL PLAT APPROVED of Valley Ranch Town Center Commercial South West; 4.322 acres; William Massey Survey, A-387.
- f. FINAL PLAT APPROVED of Valley Ranch Town Center Commercial South East; 7.914 acres; William Massey Survey, A-387.

HUMAN RESOURCES – AGENDA ITEM 8H1

H1. PAYROLL CHANGE REQUEST FORMS APPROVED:

Request of 359th District Court to place Phyllis Rainey, Briefing Attorney, on payroll as replacement for Gwendolyn Simpson, effective October 3, 2016.

Request of 359th District Court to increase salary of Phyllis Rainey, Briefing Attorney, due to 3% COLA, effective October 8, 2016.

Request of 359th District Court to accept the resignation of Gwendolyn Simpson, Briefing Attorney, effective October 5, 2016. [No benefits due]

Request of Animal Shelter to increase salary of Amy Anderson, Volunteer Coordinator, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to increase salary of Carlos Benitez, Kennel Technician, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to place Carlton Branham, Kennel Technician, on payroll as replacement for pooled position, effective October 15, 2016.

Request of Animal Shelter to increase salary of Sara Cabeza, Clerk III, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to change status of Amber Curran, Kennel Technician, from part-time to full-time as replacement for Morgan Howell, effective October 8, 2016.

Request of Animal Shelter to increase salary of Brittney Davis, Kennel Technician, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to increase salary of Sara Fairchild, Kennel Technician, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to increase salary of Cheyenne Figge, Clerk III, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to increase salary of Gerald Friedsam, Kennel Technician, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to increase salary of Holli Hankamer, Vet Technician, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to increase salary of Annette Hernandez, Lead Clinic Tech, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to promote Morgan Howell, Clinic Technician, effective October 8, 2016.

Request of Animal Shelter to increase salary of Emma Isaacks, Vet Technician, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to increase salary of Skye Kurtz, Kennel Technician, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to increase salary of Jessica Laguna, Clinic Technician, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to increase salary of Charley Lee, Kennel Technician, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to increase salary of Emilie Love, Supervisor-Kennel, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to place Kathryn Matte, Vet Technician, on Unpaid Leave of Absence, effective September 23, 2016.

Request of Animal Shelter to increase salary of Kathryn Matte, Vet Technician, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to accept the resignation of Peter McVey, Kennel Technician, effective September 28, 2016. [No benefits due]

Request of Animal Shelter to increase salary of Kyle Moorhead, Kennel Technician, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to increase salary of Kristen Orion, Foster Coordinator, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to increase salary of Tammy Richey, Rescue Coordinator, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to increase salary of Mariela Rivera, Clerk III, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to increase salary of Matthew Segari, Supervisor-Kennel, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to increase salary of Dustin Siders, Kennel Technician, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to increase salary of Tonya Todd, Clerk III, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to increase salary of Joe Edward Turner II, Kennel Technician, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to increase salary of Melissa Valdez, Clerk III, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to increase salary of Preston White, Kennel Technician, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to increase salary of Jessica Winkle, Kennel Technician, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to increase salary of Suzanne Wise, Kennel Technician, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to increase salary of Reatha Wright, Kennel Technician, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Animal Shelter to increase salary of Mark Wysocki, Asst Dir-Animal Shelter, due to FY 2017 status change and 3% COLA, effective October 8, 2016.

Request of Custodial to discharge Josue Polio, Custodian, effective October 13, 2016. [No benefits due]

Request of Commissioner Precinct 1 to promote Thomas Belinoski, Operator II, as replacement for Shields Morrison, effective October 8, 2016.

Request of Commissioner Precinct 1 to promote Toby Mathis, Operator II, as replacement for Christopher Lanning, effective October 8, 2016.

Request of Commissioner Precinct 1 to promote Gerald Shehane, Operator I, effective October 8, 2016.

Request of Commissioner Precinct 1 to place Frank Viniarski Jr., Operator III, on payroll as replacement for Don Sockwell, effective October 31, 2016.

Request of Commissioner Precinct 1 to promote Mauricio Zepeda Carlon, Operator I, as replacement for Henry Martin, effective October 8, 2016.

Request of Commissioner Precinct 2 to promote Wyatt Albert, Operator I, as replacement for John Isam, effective October 10, 2016.

Request of Commissioner Precinct 2 to transfer Carlos Benetiz, Laborer, from Animal Shelter to Commissioner Precinct 2 as replacement for Wyatt Albert, effective October 18, 2016.

Request of Commissioner Precinct 2 to place Michael Davis, Operator I, on payroll as replacement for Dwayne Schleider, effective October 12, 2016.

Request of Commissioner Precinct 2 to increase salary of John Isam, Operator I, due to position change, effective October 8, 2016.

Request of Commissioner Precinct 2 to change position of Justin Kopecky, Operator I, to hourly, effective October 8, 2016.

Request of Commissioner Precinct 2 to change position of Arnold Parr, Operator I, to hourly, effective October 8, 2016.

Request of Commissioner Precinct 2 to change position of Dwayne Schleider, Operator I, to hourly, effective October 8, 2016.

Request of Commissioner Precinct 2 to place Shane Wishkoski, Operator I, on payroll as replacement for Justin Kopecky, effective October 10, 2016.

Request of Commissioner Precinct 3 to place Benjamin Osterhage, Operator I, on payroll, effective October 10, 2016.

Request of Constable Precinct 1 to increase salary of Wayne McCaffrey, Deputy, to correct FY17 Salary schedule upload error, effective October 8, 2016.

Request of Constable Precinct 3 to place Jason Costa, Deputy Constable, on payroll as replacement for Alexander Randall, effective October 8, 2016.

Request of Constable Precinct 3 to place Ralph S. Furches, Lieutenant-Constable, on payroll, effective October 8, 2016.

Request of Constable Precinct 3 to place Corey Greer, Deputy-Constable, on payroll as replacement for Tony Madison, effective October 8, 2016.

Request of Constable Precinct 3 to place Angel Meza, Deputy Constable, on payroll as replacement for Paul Cooke, effective October 8, 2016.

Request of Constable Precinct 3 to promote Robert Moody, Sergeant-Constable, effective October 8, 2016.

Request of Constable Precinct 3 to place Brenda Olmedo, Deputy-Constable, on payroll as replacement for Andrew J. Noel, effective October 15, 2016.

Request of Constable Precinct 3 to transfer Alexander Randall, Deputy-Constable, from Constable 3 MUD 94 Sub Unit to Constable Precinct 3, effective October 8, 2016.

Request of Constable Precinct 3 to promote Richard Vogel, Corporal-Constable, as replacement for Robert Moody, effective October 8, 2016.

Request of County Court at Law 2 to place Kristin L. Bays, Probate Investigator, on payroll as replacement for Jacqueline Ullom-Boutte, effective October 24, 2016.

Request of Elections to place Jaizel Juarez, Voter Clerk, on payroll, effective October 11, 2016. Wage includes 3% COLA.

Request of Elections to place Gilmer Phillips, Voter Clerk, on payroll, effective September 26, 2016.

Request of Elections to increase salary of Gilmer Phillips, Voter Clerk, due to 3% COLA, effective October 8, 2016.

Request of Fire Marshal to place Alfrado Alvarez, Arson Investigator, on payroll as replacement for Kevin Bates, effective October 3, 2016.

Request of Fire Marshal to increase salary of Alfrado Alvarez, Arson Investigator, due to 3% COLA, effective October 8, 2016.

Request of Fire Marshal to demote George Scott Burlin, Senior Inspector/Plans Examiner, due to employee request, as replacement for B. Cross, effective November 1, 2016.

Request of Fire Marshal to increase salary of Brian Cross, Sr. Inspector/Plans Examiner, due to car allowance until county vehicle arrives, effective October 8, 2016.

Request of Fire Marshal to promote Brian Cross, Assistant Fire Marshal, as replacement for George Scott Burlin, effective November 1, 2016.

Request of Information Technology to accept the retirement of Doe Yvonne White, Clerk III, effective October 31, 2016. [75.5116 hours or balance vacation]

Request of Juvenile to transfer Ashley Nicole Abramski, Juvenile Supervision Officer, from JSO-Detention to JSO JJAEP at employee's request, as replacement for Alex Flores, effective October 8, 2016.

Request of Juvenile to change status of Ethan Charles James Anderson, Juvenile Supervision Officer, from part-time to full-time as replacement for Elias LaFrance, effective October 8, 2016.

Request of Juvenile to change status of Sara Joyce Betts, Juvenile Supervision Officer, from part-time to full-time as replacement for Mary Fisher, effective October 8, 2016.

Request of Juvenile to promote Josh H. Henry, Deputy Director-Juvenile, as replacement for Bruce Gusler, effective October 8, 2016.

Request of Juvenile to place Rhonda Faye Janosec, Juvenile Supervision Officer Substitute, on payroll, effective October 3, 2016.

Request of Juvenile to increase salary of Rhonda Faye Janosec, Juvenile Supervision Officer Substitute, due to 3% COLA increase, effective October 8, 2016.

Request of Juvenile to accept the resignation of Gina Lynn Lee, Juvenile Supervision Officer Substitute, effective October 3, 2016. [No benefits due]

Request of Juvenile to accept the resignation of Sheronda Jeanette Lee, Juvenile Supervision Officer Substitute, effective September 27, 2016. [No benefits due]

Request of Library to accept the resignation of Stephanie Paige Pina, Library Assistant II, effective October 24, 2016. [12.66 hours or balance vacation]

Request of Mental Health Court Services to increase salary of Emily Daniel, Caseworker, due to educational increase per Commissioners Court approval on 6/14/16, effective October 8, 2016.

Request of Mental Health Court Services to increase salary of Gloria Kessler, Program Director, due to educational increase per Commissioners Court approval on 6/14/16, effective October 8, 2016.

Request of Mental Health Court Services to increase salary of Andra Symmonds, Caseworker, due to educational increase per Commissioners Court approval on 6/14/16, effective October 8, 2016.

Request of Risk Management to increase salary of Curtis Fitzgerald, Safety Officer, per Commissioners Court 10/11/16, effective October 22, 2016.

Request of Risk Management to increase salary of Gary Gamble, Coordinator Safety, per Commissioners Court 10/11/16, effective October 22, 2016.

Request of Risk Management to increase salary of Amy Gomez, Risk Analyst, per Commissioners Court 10/11/16, effective October 22, 2016.

Request of Risk Management to increase salary of Jamie Meinkowsky, Risk Analyst, per Commissioners Court 10/11/16, effective October 22, 2016.

Request of Risk Management to increase salary of Dana Parker, Risk Analyst, per Commissioners Court 10/11/16, effective October 22, 2016.

Request of Risk Management to increase salary of Maria Patton, Asst Director of Risk Management, per Commissioners Court 10/11/16, effective October 22, 2016.

Request of Sheriff to increase salary of Kimberly Anderson, Sergeant Civilian Detention, due to increase not included in the salary schedule upload, effective October 8, 2016.

Request of Sheriff to increase salary of Jessica Ashmore, Dispatcher, due to certificate pay not included in the salary schedule upload, effective October 8, 2016.

Request of Sheriff to promote Carl "Trey" Blanton III, Deputy Patrol District VI, as replacement for Joshua Hunter, effective October 22, 2016.

Request of Sheriff to transfer Dewey Bonner, Sergeant Patrol District V, from District IV, as replacement for Marvin Rogers, effective October 22, 2016.

Request of Sheriff to transfer Justin Campbell, Deputy Patrol District III, from District VI (County) as replacement for Broderick O'Connor, effective October 22, 2016.

Request of Sheriff to accept the resignation of Adrian Carranza, Officer Civilian Detention, effective October 17, 2016. [No benefits due]

Request of Sheriff to accept the retirement of Mark Farrell, Deputy Patrol, effective October 21, 2016. [175.84 hours or balance vacation; 8.00 hours or balance holiday]

Request of Sheriff to place Kaleb Ferow, Officer Civilian Detention, on payroll as replacement for Stephen Clough, effective October 15, 2016.

Request of Sheriff to accept the retirement of Peggy A. Frankhouser, Captain-Sheriff, effective December 31, 2016. [205.915 hours or balance vacation]