

COMMISSIONERS COURT DOCKET  
September 29, 2015  
REGULAR SESSION

THE STATE OF TEXAS

COUNTY OF MONTGOMERY

BE IT REMEMBERED that on this the 29<sup>th</sup> day of September, 2015, the Honorable Commissioners Court of Montgomery County, Texas, was duly convened in a Regular Session in the Commissioners Courtroom of the Alan B. Sadler Commissioners Court Building, 501 North Thompson, Conroe, Texas, with the following members of the Court present:

County Judge	Craig Doyal
Commissioner, Precinct 1	Mike Meador
Commissioner, Precinct 2	Charlie Riley
Commissioner, Precinct 3	James Noack
Commissioner, Precinct 4	Jim Clark
Also County Clerk's Office	Amber Twiddy

INVOCATION GIVEN BY: Judge Doyal

THE PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA RECITED.

THE PLEDGE OF ALLEGIANCE TO THE TEXAS STATE FLAG RECITED.

1. COMMISSIONERS COURT AGENDA APPROVED.

Motion by Commissioner Meador, seconded by Commissioner Clark, to approve Commissioners Court Agenda for discussion and necessary action. Motion carried.

2. PROCLAMATION APPROVED – 2015 NATIONAL 4-H WEEK

Motion by Commissioner Noack, seconded by Commissioner Meador, to proclaim October 4-10, 2015 as National 4-H Week in Texas and commend the 4-H Youth Development Program of the Texas A&M Agrilife Extension Service and the many men and women who have made the program a success. Motion carried.

3. MINUTES APPROVED – COUNTY CLERK

Motion by Commissioner Noack, seconded by Commissioner Clark, to approve the Minutes from Regular Session of Commissioners Court dated September 15, 2015. Motion carried.

4. RESOLUTION AND ORDER APPROVED – CONSENT AGENDA – AGENDA ITEMS 9A-M

Motion by Commissioner Meador, seconded by Commissioner Noack, to unanimously approve all actions, items, resolutions and authorizations shown on the Consent Agenda and County Judge is appointed and authorized to sign any contracts, approvals and other documents in connection with any items shown on the Consent Agenda, as follows:

COUNTY AUDITOR – AGENDA ITEMS 9A1-5

A1. PAYMENT OF ACCOUNTS APPROVED, as submitted by the County Auditor.

A2. COMPLETED AUDITS ACCEPTED for Q4 FY15 as follows:

- Building Maintenance- Timesheet Audit for PPE August 14, 2015.

- Constable Precinct 2- Timesheet Audit for PPE August 14, 2015 and August 28, 2015.
  - Review of the Emergency Management Supplement pay code 049 for Position 5601-8917-1 for July 2005 thru August 2015.
- A3. REPORT OF OFFICIALS FEES ACCEPTED for June and July, 2015.
- A4. MONTHLY UNAUDITED FINANCIAL REPORT ACCEPTED for the month of August, 2015.
- A5. BUDGET AMENDMENTS APPROVED FY15:
- a. 284<sup>th</sup> District Court: To fund VPN Token.
  - b. Civic Center Complex: To adjust line items.
  - c. Commissioner Precinct 2: To adjust line items and allocate revenue from sale of assets.
  - d. Commissioner Precinct 3: To adjust line items and transfer funds for construction of reptile cabinet.
  - e. Commissioner Precinct 4: To adjust line items and transfer funds to Veterans Service.
  - f. Constable Precinct 1-WISD: To adjust budget for remainder of FY15.
  - g. Constable Precinct 2: To adjust line items and recognize and allocate revenue.
  - h. Constable Precinct 3: To recognize and allocate revenue for M18/04.07.14.
  - i. Constable Precinct 3-RMUD Sub Unit: To recognize and allocate revenue and adjust line items.
  - j. Constable Precinct 4: To recognize and allocate revenue and adjust line items.
  - k. Constable Precinct 5: To adjust line items.
  - l. Contingency: To adjust line items per Commissioners Court M22/07.14.14.
  - m. County Court at Law 2: To adjust line items.
  - n. County Engineer: To allocate M24/05.04.09-On call transportation services.
  - o. County Treasurer: To adjust line items.
  - p. Court Collections: To adjust line items.
  - q. Court Reporter Services Fund: To recognize and allocate revenue.
  - r. Debt Service: To correct budget amendment 09/15/15.
  - s. District Attorney No Refusal Grant and Forfeitures: To adjust line items and adjust budget line M11/08.11.15.
  - t. Emergency Management HMLND SEC Grant: To adjust line items.

- u. Justice of the Peace Precinct 1: To transfer funds to cover materials for new desk.
- v. Justice of the Peace Precinct 5: To adjust line items.
- w. Juvenile: To adjust line items for Sept/15 cell phone allowance, adjust line items and fund VPN Tokens.
- x. MCCD: To adjust line items.
- y. MCCD HESG YR 5-ADMIN: To adjust line items.
- z. Memorial Library: To adjust line items and recognize and allocate revenue for the General Gift Account and Genealogy/Ron Jackson Gift Account.
- aa. Montgomery County Toll Road Authority: To adjust line items.
- bb. Non-Departmental: To adjust line items.
- cc. RM-Cobra Coverage: To adjust budget as of 09.30.15.
- dd. RM-Employee Health: To adjust budget as of 09.30.15.
- ee. RM-Employee Life: To adjust budget as of 09.30.15.
- ff. RM-Optional Benefits: To adjust budget as of 09.30.15.
- gg. RM-Retiree Health: To adjust budget as of 09.30.15.
- hh. Sheriff: To recognize and allocate revenue and adjust line items.
- ii. Sheriff-Auto Theft: To adjust line items.

TREASURER – AGENDA ITEMS 9B1-3

- B1. MONTHLY INVESTMENT REPORT APPROVED for August, 2015.
- B2. MONTHLY REPORT FOR PLEDGED SECURITIES ACCEPTED for August, 2015.
- B3. STATEMENT OF BALANCES ACCEPTED for August, 2015.

TAX ASSESSOR/COLLECTOR – AGENDA ITEMS 9C1-3

- C1. MONTHLY TAX COLLECTION REPORT ACCEPTED for month ending August 31, 2015.
- C2. DONATION ACCEPTED of an ice machine for the tax office from LGBS.
- C3. SURETY BOND ACKNOWLEDGED AND ACCEPTED for AAA Texas, LLC, #105329863, in the amount of \$25,000.00. Montgomery County has no responsibility for this bond.

PURCHASING – AGENDA ITEMS 9D1-23

- D1. ADVERTISING APPROVED for RFQ Consultant for Jail Expansion for Sheriff's Office/Jail.

- D2. CHANGE ORDER NO. 9 APPROVED to Official Payments Corporation for Credit Card Payment Services for Cancellation of Month to Month effective 09/29/15 for Various Departments.
- D3. CHANGE ORDER NO. 5 APPROVED to Aramark Correctional for Jail Food Service to approve the addition of Exhibit G (Clean air and water) to the contract for Various Departments.
- D4. ADVERTISING APPROVED for armored transportation service and intelligent safe technology for Various Departments.
- D5. REQUEST APPROVED to declare miscellaneous items as salvage for Various Departments.
- D6. REQUEST APPROVED to rescind permission to advertise for miscellaneous emergency supplies for Emergency Management.
- D7. REQUEST APPROVED to change Alpha Diamond Electric, Inc. as the alternate vendor for electrical services for Various Departments.
- D8. REQUEST APPROVED to change McCaffety Electric Co., Inc. as the prime vendor for electrical services for Various Departments.
- D9. REQUEST APPROVED to utilize the contract for Fire Apparatus (repair parts and repair labor) from Siddons-Martin Emergency Group through the Interlocal Agreement with BuyBoard contract #491-15 as authorized by Local Government Code §271.102 for Various Departments.
- D10. RENEWAL APPROVED for Auction Services through BuyBoard contract #457-14 between Montgomery County and Rene Bates Auctioneers for an additional one year term as authorized by Local Government Code §271.102 for Various Departments.
- D11. RENEWAL APPROVED for Copier Equipment and Supplies through BuyBoard contract #453-14 between Montgomery County and Sharp Electronics/NJPA for an additional one year term as authorized by Local Government Code §271.102 for Various Departments.
- D12. RENEWAL APPROVED for Additional Tree and Tree Limb Removal from right-of-ways, county roads and county buildings between Montgomery County and the following vendors; All Around Tree Service, Inc., Daniel's Tree Service, LLC, Good Morrow Land Services LLC, Andrew S. Robinson dba King Solomon's Tree Service, Malcolm E. Trero dba Maxie's Professional Tree Service, Rothco Tree Service LLC, and Williamson County Investments, Inc. for an additional one year term for Various Departments.
- D13. RENEWAL APPROVED for Credit Card Payments Services between Montgomery County and Official Payments Corporation for an additional one year term and add amendment No. 2 for Various Departments.
- D14. RENEWAL APPROVED for Property, Casualty, Liability, Worker's Compensation and Third Party Claims Administration Specifications between Montgomery County and Arthur J. Gallagher Risk Management Services for an additional one year term for Risk Management.
- D15. LIST APPROVED of items for the next online auction for Various Departments.
- D16. PARTIAL CERTIFICATE OF SUBSTANTIAL COMPLETION APPROVED from Diamond Commercial Construction, Inc. for Montgomery County Courts mechanical changes and window replacement for Building Maintenance.

- D17. CHANGE ORDER NO. 1 APPROVED to Diamond Commercial Construction, Inc. for Montgomery County Courts mechanical changes and window replacement for a deduction of <\$361.85> for the remaining balance on allowances for Building Maintenance.
- D18. ADVERTISING APPROVED for New Vehicle(s) for Various Departments.
- D19. CHANGE ORDER NO. 4 APPROVED to Pavers Supply Company to change date of cancelation of Purchase Order Number 2014644 and 2014645 to 09/17/15 for Various Precincts.
- D20. EXEMPTION APPROVED to the competitive bid process as authorized by Local Government Code § 262.024 (a) (2) for Change Order No. 3 to Great Southern Stabilized, LLC for emergency repairs for Main Street in Patton Village to add quantity of 50.41 tons picked up 2.0 sack cement stabilized sand in the amount of \$921.49. Reduce quantity of delivered 2.0 sack cement stabilized sand by 18.50 tons in the amount of <\$424.95> total amount of Change Order No. 3 is \$496.54. The final amount of the purchase order will be \$52,341.54 for Precinct 4.
- D21. REQUEST APPROVED to Reject and Re-advertise Project No. 2015-0052, Lease and Development of approximately +/- 1.764 acre parcel of airport property for Lone Star Executive Airport.
- D22. CONTRACT AWARDED for Mosquito Spraying Services, Project 2015-0048 to Northwest Pest Patrol, Inc. for Various Precincts.
- D23. CONTRACT AWARDED for Bulk Road Materials, Project 2015-0050, Prime and Alternate as follows:
- Century Asphalt, LTD: Pick-Up Prime – [7.0, 8.0 (PCTs 1-4)]
- For Various Precincts.

COMMISSIONERS – AGENDA ITEMS 9E1

E1. PRECINCT 1

- a. USE AGREEMENT APPROVED with Willis Cyclones to use the baseball fields at Charles Traylor Sports Park for practices as scheduled by WYAA through December 31, 2015.
- b. STREETS ACCEPTED INTO THE COUNTY MAINTENANCE SYSTEM in Texas National for the following:
- Maverick Drive from existing end of County Maintenance north 816 feet to intersection with Zapata Way.
  - Zapata Way from intersection with Maverick Court east 1922 feet to private gate.
  - Pecos Place from intersection with Zapata Way 461 feet to intersection with Comanche Circle
  - Comanche Circle from northwest intersection with Bandera Bend south, then east, then northwest to intersection with Concho Way for a total of 3645 feet.
- c. REQUEST APPROVED to accept a portion of Shoreline Drive into the County Road Maintenance System upon finding of prescriptive right based on public use.

COMMISSIONERS – COUNTY ENGINEER – AGENDA ITEMS 9F1-4

F1. PRECINCT 1

- a. REQUEST APPROVED from Entergy Texas, Inc. to install a 230 KV Wire line within the right of way of Various Roads.

F2. PRECINCT 2

- a. STREETS ACCEPTED INTO THE ONE YEAR MAINTENANCE PERIOD in Woodforest, Section 50; total length of roads 936.80 linear feet, effective September 29, 2015.
- b. STREETS ACCEPTED INTO THE ONE YEAR MAINTENANCE PERIOD in Woodforest, Section 58; total length of roads 638.92 linear feet, effective September 29, 2015.
- c. FINAL PLAT APPROVED for Woodforest, Section 59; 10.253 acres; Thomas Curry Survey, A-136.
- d. REQUEST APPROVED from Entergy Texas, Inc. to install a 230 KV Wire Line within the right of way of Various Roads.
- e. REQUEST APPROVED to accept Penny Lane and Abbey Lane in The Woodlands Village of Alden Bridge, Section 35 into the County Road Maintenance System.
- f. REQUEST APPROVED to accept Blackbird Lane in The Woodlands Village of Alden Bridge, Section 55 into the County Road Maintenance System.

F3. PRECINCT 3

- a. REQUEST APPROVED to acknowledge that the Roads in The Woodlands East Gate at East Shore have been built to County standard; total length of roads 1,088.08 linear feet. The roads have completed the one year maintenance period and the bond is released. These roads are private and will not be maintained by Montgomery County.
- b. REQUEST APPROVED from Harris County Improvement District No. 17 to install a 6 inch sanitary line within the right of way of Standard Road, Conroe Huffsmith Road, and Dry Creek Road.

F4. PRECINCT 4

- a. FINAL PLAT APPROVED for White Oak Crossing, Section 4; 132.100 acres; Wiatt Anderson Survey, A-49.
- b. FINAL PLAT APPROVED for White Oak Crossing, Section 5; 90.351 acres; Wiatt Anderson Survey, A-49 and Joseph M. Everett Survey, A-197.
- c. FINAL PLAT APPROVED for Tavola, Section 11; 15.683 acres; A.P. Frederick Survey, A-211.
- d. FINAL PLAT APPROVED for Tavola, Section 12; 10.455 acres; A.P. Frederick Survey, A-211.
- e. REQUEST APPROVED from The City of Shenandoah to place a water and sanitary sewer line within the right of way of Tamina Road.

HUMAN RESOURCES – AGENDA ITEM 9G1

G1. PAYROLL CHANGE REQUEST FORMS APPROVED:

Request of Custodial to accept the resignation of Jose Socorro Hernandez, Jr., Custodian, effective September 18, 2015. [No benefits due.]

Request of Custodial to accept the resignation of Jason Raymond Hill, Custodian, effective September 23, 2015. [No benefits due.]

Request of Custodial to change status of Alexa Lucero Lopez, Custodian, from Part-time Temp to Part-time Regular as replacement for Jose Socorro Hernandez Jr., effective September 21, 2015.

Request of Building Maintenance to increase salary of Tim Stewart, Jr., Manager Bldg Construction, due to 3% COLA as approved in FY16 Budget Workshops, effective September 26, 2015.

Request of Commissioner Precinct 1 to correct the leave anniversary date of Don W. Sockell, Sr. Foreman, to 2/11/1993, effective September 21, 2015.

Request of Commissioner Precinct 2 to increase salary of Tyler Cole, Operator I, due to completion of probationary period, effective September 26, 2015.

Request of Commissioner Precinct 2 to promote Allen C. Fleming Jr., Field Supervisor, as replacement for Brady Copeland, effective September 26, 2015.

Request of Commissioner Precinct 2 to promote George M. Herzog Jr., Foreman, as replacement for Robert W. Wishkoski, effective September 26, 2015.

Request of Commissioner Precinct 2 to increase salary of Ronald E. Hoffman, Operator II, due to position change as replacement for George M. Herzog Jr., effective September 26, 2015.

Request of Commissioner Precinct 2 to promote Justin Douglas Kopecky, Operator I, as replacement for Joseph Robert Redmond Jr., effective September 16, 2015.

Request of Commissioner Precinct 2 to increase salary of Justin Douglas Kopecky, Operator I, due to 3% COLA as approved in FY16 Budget Workshops, effective September 26, 2015.

Request of Commissioner Precinct 2 to promote Joshua Ryan Matthews, Operator II, as replacement for Allen Fleming Jr., effective September 26, 2015.

Request of Commissioner Precinct 2 to demote Javier Hernandez Morales, Recycle Technician I, as replacement for Justin Kopecky, effective September 16, 2015.

Request of Commissioner Precinct 2 to increase salary of Javier Hernandez Morales, Recycle Technician I, due to 3% COLA as approved in FY16 Budget Workshops, effective September 26, 2015.

Request of Commissioner Precinct 2 to discharge Trevor Pratt, Park Maintenance, effective September 17, 2015. [21.50 hours or balance vacation, 1.00 hours or balance compensatory; 10.00 hours or balance holiday.]

Request of Commissioner Precinct 2 to demote Joseph Robert Redmond Jr., Laborer, as replacement for Jesus Leal, effective September 16, 2015.

Request of Commissioner Precinct 2 to increase salary of Joseph Robert Redmond Jr., Laborer, due to 3% COLA as approved in FY16 Budget Workshops, effective September 26, 2015.

Request of Commissioner Precinct 2 to promote Robert W. Wishkoski, Sr. Foreman, as replacement for Tracy Willett, effective September 26, 2015.

Request of Commissioner Precinct 3 to place Brent Brown, Operator I, on payroll as replacement for Daniel Howell, effective September 28, 2015.

Request of Commissioner Precinct 3 to place David Edwards, Operator I, on payroll as replacement for Daniel Harrell, effective September 21, 2015.

Request of Commissioner Precinct 4 to increase salary of Raymond Dale George, Operator II, due to 3% COLA as approved in FY16 Budget Workshops, effective September 26, 2015.

Request of Commissioner Precinct 4 to increase salary of Shannon E. Hopson, Operator II, due to 3% COLA as approved in FY16 Budget Workshops, effective September 26, 2015.

Request of County Auditor to increase salary of Amberly Cheyenne Arnold, Acct Payable Asst, due to 3% COLA as approved in FY16 Budget Workshops, effective September 26, 2015.

Request of County Clerk to place Jennifer Garrett, Court Clerk II, on Unpaid FMLA/Disability Leave, effective September 16, 2015.

Request of County Clerk to transfer Sara Maria Forlano, Technical Writer, from Managed Assigned Counsel, effective October 5, 2015.

Request of County Clerk to increase salary of Eden Leeann McMahan Stewart, Clerk III, due to completion of probationary period, effective September 26, 2015.

Request of District Attorney to promote Laura Christian Bond, Attorney III, effective October 1, 2015.

Request of District Attorney to accept the resignation of Morgan Elizabeth Dahse, Attorney III, effective September 18, 2015. [15.51 hours or balance vacation.]

Request of District Attorney to increase the salary of Jane H. Viada, Legal Assistant I, due to 3% COLA as approved in FY16 Budget Workshops, effective September 26, 2015.

Request of District Clerk to increase salary of Brandon Harlan, Part-time Clerk, due to completion of probationary period, effective September 26, 2015.

Request of District Clerk to increase salary of Thomas Hollingsworth, Court Clerk II, due to completion of probationary period, effective September 21, 2015.

Request of District Clerk to increase salary of Thomas Hollingsworth, Court Clerk II, due to 3% COLA as approved in FY16 Budget Workshops, effective September 26, 2015.

Request of District Clerk to increase salary of Michelle Meurer, Court Clerk II, due to completion of probationary period, effective September 26, 2015.

Request of Elections to increase salary of Cynthia Norum, Contract Elections Clerk, due to 3% COLA as approved in FY16 Budget Workshops, effective September 26, 2015.



Request of Emergency Management to promote Miranda Hahs, Senior Planner, effective September 26, 2015.

Request of Emergency Management to promote Megan Rasberry, Administrative Assistant I, as replacement for Morgan Lumbly, effective September 26, 2015.

Request of Homeland Security to promote Morgan Lumbly, Community Preparedness Planner, as replacement for Clayton Matthys, effective September 26, 2015.

Request of Homeland Security to promote Clayton Matthys, Planner – HL Security, as replacement for Miranda Hahs, effective September 26, 2015.

Request of Justice of the Peace Precinct 3 to accept the resignation of Barbara DeVost, Court Clerk III, effective September 17, 2015. [51.07 hours or balance vacation; 0.40 hours or balance compensatory.]

Request of Juvenile to remove cell phone allowance from Heather Williams, Assistant Deputy Director, effective September 12, 2015.

Request of Permits to transfer Tiffany Gaunce, Clerk IV, from County Clerk for a new position, effective October 5, 2015.

Request of Sheriff to increase salary of Gladys Acosta, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Kevin Adams, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Samuel Almazan Jr., Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Kimberly Anderson, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Brian Ashton, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Gina Atkinson, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Crystal Badeaux, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Matthew Bartley, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Allen Beckham Jr., Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Daniel Bell, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Emily Benway, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Carl Blanton II, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Brian Blue, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Broderick Booker, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Amanda Brooks, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Joshua Broussard, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Cory James Brown, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of James Bryant, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Christopher Buehl, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Robert Burkett, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Tony Bybee, Sergeant Patrol, due to DOPO being before 10/01/2015 and not included in the salary upload 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Enrique Calderon II, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Jose Campa, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Tyesha Campbell, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Craig Carney, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of David Carter, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of James Causey, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Larry Clements, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Steven Clough, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Samantha Cortez, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Jason Costa, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Jessica Davis, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Keisha Davis, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Kimberly Davis, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Christopher Deiss, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Roslyn Donaldson, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Charlotte Doucet, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Ross Eckhart, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Cameron Evans, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Clifford Finley Jr., Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Brian Fisher, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Marc Fortier Jr., Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of George Franklin V, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Lauren Funderburk, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Rudy Garza II, Dispatcher, due to 3% and certificate not included in salary upload, effective September 26, 2015.

Request of Sheriff to increase salary of Aaron Grant, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Kyle Greene, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Megan Gressett, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Patrick Guidry, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Jeromy Guthrie, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Christopher Gutierrez, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Kevin Haley, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Ward A. Hammons, Sergeant Patrol, due to DOPO being before 10/1/2015 and not included into salary upload, effective October 10, 2015.

Request of Sheriff to increase salary of Ashley Harper, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Robert Harralson, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Samuel Harrison, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Kevin Hataway, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Austin Head, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Tyler Head, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Juan Hernandez, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Karen Hernandez, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Christopher Herrera, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Andrew Hilgers, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Andrew Hill, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Jason Hills, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Marquis Hines, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Aljoscha Hirsch, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Nicholas Hoge, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Lauren Homeyer, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Jason Hopper, Deputy-Patrol, due to DOPO being before 10/01/2015 and not included in salary upload, effective September 26, 2015.

Request of Sheriff to increase salary of Bobby Lee Horn Jr., Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Brooke Hosler, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Barbara Jenkins, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Jeremy Johnson, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Jessica Johnson, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Kimbla Johnson, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Ryan Scott Jones, Deputy-Patrol, due to DOPO being before 10/01/2015 and not included in salary upload, effective October 10, 2015.

Request of Sheriff to increase salary of Tiffany Keith, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Travis Koenig, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Zachary Kovach, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Danielle Kutz, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Justin Lappin, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Dawn Lara, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.

Request of Sheriff to increase salary of Preston Lawson, Officer Civilian Detention, due to internal equity adjustment approved on 08-25-2015, effective September 26, 2015.